



**FEB**  
**2023**

**OBSERVANCE MONTH**

BLACK HISTORY MONTH

**OBSERVANCE WEEKS**

14-20 FEB – RANDOM ACTS OF KINDNESS WEEK

**OBSERVANCE DAYS**

- 02 FEB – TIME TO TALK DAY
- 03 FEB – FOUR CHAPLAINS DAY
- 04 FEB – USO BIRTHDAY
- 14 FEB – VALENTINES DAY
- 17 FEB – NATIONAL CAREGIVERS DAY
- 20 FEB – NATIONAL LEADERSHIP DAY
- 20 FEB – PRESIDENTS DAY
- 28 FEB – RARE DISEASE DAY



**MAR**  
**2023**

### **OBSERVANCE MONTH**

WOMENS HISTORY MONTH  
BRAIN INJURY AWARENESS MONTH  
DEVELOPEMENTAL DISABILITIES AWARENESS MONTH  
MULTIPLE SCLEROSIS AWARENESS MONTH  
IRISH AMERICAN MONTH  
GREEK AMERICAN HERITAGE MONTH

### **OBSERVANCE WEEKS**

01-07 MAR – NATIONAL INVEST IN VETERANS WEEK  
13-19 MAR – NEURODIVERSITY CELEBRATION WEEK  
23 MAR-21 APR – RAMADAN

### **OBSERVANCE DAYS**

03 MAR – NAVY RESERVE BIRTHDAY  
03 MAR – EMPLOYEE APPRECIATION DAY  
04 MAR – BRAIN INJURY AWARENESS DAY  
05 MAR – SEABEE BIRTHDAY  
08 MAR – INTERNATIONAL WOMENS DAY  
13 MAR – K9 VETERANS DAY  
20 MAR – INTERNATIONAL DAY OF HAPPINESS  
21 MAR – INTERNATIONAL DAY ELIMINATION OF RACIAL DISCRIMINATION  
21 MAR – ROSIE THE RIVETER DAY  
21 MAR – WORLD DOWN SYNDROME DAY  
23 MAR – RAMADAN BEGINS (ENDS ON 21 APR)  
25 MAR – MEDAL OF HONOR DAY  
29 MAR – VIETNAM VETERANS DAY



**APR**  
**2023**

### **OBSERVANCE MONTH**

STRESS AWARENESS MONTH  
MONTH OF THE MILITARY CHILD  
ARAB AMERICAN HERITAGE MONTH

### **OBSERVANCE WEEKS**

N/A

### **OBSERVANCE DAYS**

02 APR – WORLD AUTISM DAY  
05 APR – GOLD STAR SPOUSE DAY  
09 APR – FORMER PRISONER OF WAR RECOGNITION DAY  
14 APR – AIR FORCE RESERVE BIRTHDAY  
22 APR – EARTH DAY  
23 APR – ARMY RESERVE BIRTHDAY  
27 APR – TAKE YOUR CHILD TO WORK DAY



**MAY**  
**2023**

### **OBSERVANCE MONTH**

OLDER AMERICANS MONTH  
MENTAL HEALTH AWARENESS MONTH  
MONTH OF THE MILITARY CAREGIVER  
ASIAN AMERICAN & PACIFIC ISLANDER HERITAGE MONTH  
JEWISH AMERICAN HERITAGE MONTH

### **OBSERVANCE WEEKS**

01-07 MAY – DEAF AWARENESS WEEK  
06-12 MAY – NATIONAL NURSES WEEK  
07 -13 MAY – PUBLIC SERVICE RECOGNITION WEEK  
14-20 MAY – NATIONAL POLICE WEEK  
21-27 MAY – NATIONAL EMS WEEK

### **OBSERVANCE DAYS**

02 MAY – WORLD ASTHMA DAY  
04 MAY – INTERNATIONAL FIREFIGHTER DAY  
12 MAY – MILITARY SPOUSE APPRECIATION DAY  
14 MAY – MOTHERS DAY  
18 MAY – GLOBAL ACCESSIBILITY DAY  
20 MAY – ARMED FORCES DAY  
29 MAY – MEMORIAL DAY



**JUN**  
**2023**

### **OBSERVANCE MONTH**

LGBTQ+ PRIDE MONTH  
PTSD AWARENESS MONTH  
CARIBBEAN AMERICAN HERITAGE MONTH  
IMMIGRANT HERITAGE MONTH

### **OBSERVANCE WEEKS**

19-25 JUN – LEARNING DISABILITY WEEK  
26 JUN-02 JUL – HELEN KELLER DEAFBLIND AWARENESS WEEK

### **OBSERVANCE DAYS**

02 JUN – VESAK – BUDDHA DAY  
14 JUN – FLAG DAY  
18 JUN – FATHERS DAY  
19 JUN – JUNETEENTH  
21 JUN – SUMMER SOLSTICE  
23 JUN – BRING YOUR DOG TO WORK DAY  
27 JUN – NATIONAL PTSD AWARENESS DAY



**JUL**  
**2023**

**OBSERVANCE MONTH**

DISABILITY PRIDE MONTH  
FRENCH AMERICAN HERITAGE MONTH

**OBSERVANCE WEEKS**

N/A

**OBSERVANCE DAYS**

04 JUL – FOURTH OF JULY  
25 JUL – NATIONAL HIRE A VETERAN DAY  
26 JUL – NATIONAL DISABILITY INDEPENDENCE DAY  
27 JUL – KOREAN WAR VETERANS ARMISTICE DAY  
28 JUL – BUFFALO SOLDIERS DAY



**AUG**  
**2023**

**OBSERVANCE MONTH**

BLACK BUSINESS MONTH

**OBSERVANCE WEEKS**

06-12 AUG – INTERNATIONAL ASSISTANCE DOG WEEK

**OBSERVANCE DAYS**

04 AUG – COAST GUARD BIRTHDAY

07 AUG – PURPLE HEART DAY

10 AUG – DEPARTMENT OF DEFENSE BIRTHDAY

14 AUG – NAVAJO CODE TALKERS DAY

16 AUG – NATIONAL AIRBORNE DAY

26 AUG – WOMENS EQUALITY DAY

29 AUG – MARINE CORPS RESERVE BIRTHDAY



**SEP**  
**2023**

### **OBSERVANCE MONTH**

SUICIDE PREVENTION MONTH  
DEAF AWARENESS MONTH  
SERVICE DOG MONTH  
HISPANIC HERITAGE MONTH (15 SEP -15 OCT)

### **OBSERVANCE WEEKS**

10-16 SEP – NATIONAL SUICIDE PREVENTION WEEK

### **OBSERVANCE DAYS**

02 SEP – VJ DAY  
04 SEP – LABOR DAY  
10 SEP – WORLD SUICIDE PREVENTION DAY  
11 SEP – PATRIOT DAY  
15 SEP – NATIONAL POW/MIA DAY  
17 SEP – CONSTITUTION DAY  
17 SEP – CITIZENSHIP DAY  
18 SEP – AIR FORCE BIRTHDAY  
18 SEP – AIR NATIONAL GUARD BIRTHDAY  
23 SEP – INTERNATIONAL DAY OF SIGN LANGUAGES





**OCT**  
**2023**

## **OBSERVANCE MONTH**

ADHD AWARENESS MONTH  
DOWN SYNDROME AWARENESS MONTH  
BLIND EQUALITY ACHIEVEMENT MONTH  
NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH  
GLOBAL DIVERSITY AWARENESS MONTH  
WOMENS SMALL BUSINESS MONTH  
GERMAN AMERICAN HERITAGE MONTH  
FILIPINO AMERICAN HERITAGE MONTH  
ITALIAN AMERICAN HERITAGE MONTH  
POLISH AMERICAN HERITAGE MONTH  
HISPANIC HERITAGE MONTH (15 SEP -15 OCT)

## **OBSERVANCE WEEKS**

01-07 OCT – MENTAL ILLNESS AWARENESS WEEK  
30 OCT-03 NOV – NATIONAL VETERANS SMALL BUSINESS WEEK  
31 OCT-02 NOV – DIA DE LOS MUERTOS

## **OBSERVANCE DAYS**

09 OCT – INDIGENOUS PEOPLE'S DAY  
10 OCT – WORLD MENTAL HEALTH AWARENESS DAY  
13 OCT – WORLD SIGHT DAY  
13 OCT – NAVY BIRTHDAY  
15 OCT – WHITE CANE SAFETY DAY  
16 OCT – BOSS' DAY  
26 OCT – DAY OF THE DEPLOYED  
28 OCT – FIRST RESPONDER DAY



**NOV**  
**2023**

### **OBSERVANCE MONTH**

NATIONAL CAREER DEVELOPMENT MONTH  
NATIONAL FAMILY CAREGIVERS MONTH  
NATIONAL VETERAN AND MILITARY FAMILY MONTH  
NATIONAL NATIVE AMERICAN HERITAGE MONTH

### **OBSERVANCE WEEKS**

30 OCT-03 NOV – NATIONAL VETERANS SMALL BUSINESS WEEK

### **OBSERVANCE DAYS**

01 NOV – NATIONAL STRESS AWARENESS DAY  
10 NOV – MARINE CORPS BIRTHDAY  
11 NOV – VETERANS DAY  
11 NOV – ARMISTICE DAY  
12 NOV – DIWALI  
20 NOV – TRANSGENDER DAY OF REMEMBRANCE  
23 NOV – THANKSGIVING  
28 NOV – GIVING TUESDAY



**DEC**  
**2023**

**OBSERVANCE MONTH**

UNIVERSAL HUMAN RIGHTS MONTH

**OBSERVANCE WEEKS**

07-15 DEC – HANUKKAH  
26 DEC-01 JAN – KWANZAA

**OBSERVANCE DAYS**

03 DEC – INTERNATIONAL DAY OF PERSONS WITH DISABILITIES  
05 DEC – INTERNATIONAL VOLUNTEER DAY  
07 DEC – PEARL HARBOR REMEMBRANCE DAY  
21 DEC – WINTER SOLSTICE  
25 DEC – CHRISTMAS  
31 DEC – NEW YEARS EVE



**JAN**  
**2023**

**OBSERVANCE MONTH**

NATIONAL MENTORING MONTH

**OBSERVANCE WEEKS**

22 JAN-05 FEB – LUNAR NEW YEAR

**OBSERVANCE DAYS**

04 JAN – WORLD BRAILLE DAY

09 JAN – NATIONAL LAW ENFORCEMENT APPRECIATION DAY

13 JAN – KOREAN-AMERICAN DAY

15 JAN – WORLD RELIGION DAY

16 JAN – DR. MARTIN LUTHER KING JR. DAY

27 JAN – HOLOCAUST REMEMBRANCE DAY