



MAR
2023

OBSERVANCE MONTH

WOMENS HISTORY MONTH
BRAIN INJURY AWARENESS MONTH
DEVELOPEMENTAL DISABILITIES AWARENESS MONTH
MULTIPLE SCLEROSIS AWARENESS MONTH
IRISH AMERICAN MONTH
GREEK AMERICAN HERITAGE MONTH

OBSERVANCE WEEKS

01-07 MAR – NATIONAL INVEST IN VETERANS WEEK
13-19 MAR – NEURODIVERSITY CELEBRATION WEEK
22 MAR-21 APR – RAMADAN

OBSERVANCE DAYS

01 MAR - ZERO DISCRIMINATION DAY
03 MAR – NAVY RESERVE BIRTHDAY
03 MAR – EMPLOYEE APPRECIATION DAY
04 MAR – BRAIN INJURY AWARENESS DAY
05 MAR – SEABEE BIRTHDAY
08 MAR – INTERNATIONAL WOMENS DAY
13 MAR – K9 VETERANS DAY
20 MAR – INTERNATIONAL DAY OF HAPPINESS
21 MAR – INTERNATIONAL DAY ELIMINATION OF RACIAL DISCRIMINATION
21 MAR – ROSIE THE RIVETER DAY
21 MAR – WORLD DOWN SYNDROME DAY
23 MAR – RAMADAN BEGINS (ENDS ON 21 APR)
25 MAR – MEDAL OF HONOR DAY
29 MAR – VIETNAM VETERANS DAY



APR
2023

OBSERVANCE MONTH

STRESS AWARENESS MONTH
MONTH OF THE MILITARY CHILD
ARAB AMERICAN HERITAGE MONTH

OBSERVANCE WEEKS

N/A

OBSERVANCE DAYS

02 APR – WORLD AUTISM DAY
05 APR – GOLD STAR SPOUSE DAY
09 APR – FORMER PRISONER OF WAR RECOGNITION DAY
14 APR – AIR FORCE RESERVE BIRTHDAY
22 APR – EARTH DAY
23 APR – ARMY RESERVE BIRTHDAY
27 APR – TAKE YOUR CHILD TO WORK DAY



MAY
2023

OBSERVANCE MONTH

OLDER AMERICANS MONTH
MENTAL HEALTH AWARENESS MONTH
MONTH OF THE MILITARY CAREGIVER
ASIAN AMERICAN & PACIFIC ISLANDER HERITAGE MONTH
JEWISH AMERICAN HERITAGE MONTH

OBSERVANCE WEEKS

01-07 MAY – DEAF AWARENESS WEEK
06-12 MAY – NATIONAL NURSES WEEK
07 -13 MAY – PUBLIC SERVICE RECOGNITION WEEK
14-20 MAY – NATIONAL POLICE WEEK
21-27 MAY – NATIONAL EMS WEEK

OBSERVANCE DAYS

02 MAY – WORLD ASTHMA DAY
04 MAY – INTERNATIONAL FIREFIGHTER DAY
12 MAY – MILITARY SPOUSE APPRECIATION DAY
14 MAY – MOTHERS DAY
18 MAY – GLOBAL ACCESSIBILITY DAY
20 MAY – ARMED FORCES DAY
29 MAY – MEMORIAL DAY



JUN
2023

OBSERVANCE MONTH

LGBTQ+ PRIDE MONTH
PTSD AWARENESS MONTH
CARIBBEAN AMERICAN HERITAGE MONTH
IMMIGRANT HERITAGE MONTH

OBSERVANCE WEEKS

19-25 JUN – LEARNING DISABILTY WEEK
26 JUN-02 JUL – HELEN KELLER DEAFBLIND AWARENESS WEEK

OBSERVANCE DAYS

02 JUN – VESAK – BUDDHA DAY
14 JUN – FLAG DAY
14 JUN – ARMY BIRTHDAY
18 JUN – FATHERS DAY
19 JUN – JUNETEENTH
21 JUN – SUMMER SOLSTICE
23 JUN – BRING YOUR DOG TO WORK DAY
27 JUN – NATIONAL PTSD AWARENESS DAY



JUL
2023

OBSERVANCE MONTH

DISABILITY PRIDE MONTH
FRENCH AMERICAN HERITAGE MONTH

OBSERVANCE WEEKS

N/A

OBSERVANCE DAYS

04 JUL – FOURTH OF JULY
25 JUL – NATIONAL HIRE A VETERAN DAY
26 JUL – NATIONAL DISABILITY INDEPENDENCE DAY
27 JUL – KOREAN WAR VETERANS ARMISTICE DAY
28 JUL – BUFFALO SOLDIERS DAY



AUG
2023

OBSERVANCE MONTH

BLACK BUSINESS MONTH

OBSERVANCE WEEKS

06-12 AUG – INTERNATIONAL ASSISTANCE DOG WEEK

OBSERVANCE DAYS

- 04 AUG – COAST GUARD BIRTHDAY
- 07 AUG – PURPLE HEART DAY
- 10 AUG – DEPARTMENT OF DEFENSE BIRTHDAY
- 14 AUG – NAVAJO CODE TALKERS DAY
- 16 AUG – NATIONAL AIRBORNE DAY
- 26 AUG – WOMENS EQUALITY DAY
- 29 AUG – MARINE CORPS RESERVE BIRTHDAY



SEP
2023

OBSERVANCE MONTH

SUICIDE PREVENTION MONTH
DEAF AWARENESS MONTH
SERVICE DOG MONTH
HISPANIC HERITAGE MONTH (15 SEP -15 OCT)

OBSERVANCE WEEKS

10-16 SEP – NATIONAL SUICIDE PREVENTION WEEK

OBSERVANCE DAYS

02 SEP – VJ DAY
04 SEP – LABOR DAY
10 SEP – WORLD SUICIDE PREVENTION DAY
11 SEP – PATRIOT DAY
15 SEP – NATIONAL POW/MIA DAY
17 SEP – CONSTITUTION DAY
17 SEP – CITIZENSHIP DAY
18 SEP – AIR FORCE BIRTHDAY
18 SEP – AIR NATIONAL GUARD BIRTHDAY
23 SEP – INTERNATIONAL DAY OF SIGN LANGUAGES



OCT
2023

OBSERVANCE MONTH

ADHD AWARENESS MONTH
DOWN SYNDROME AWARENESS MONTH
BLIND EQUALITY ACHIEVEMENT MONTH
NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
GLOBAL DIVERSITY AWARENESS MONTH
WOMENS SMALL BUSINESS MONTH
GERMAN AMERICAN HERITAGE MONTH
FILIPINO AMERICAN HERITAGE MONTH
ITALIAN AMERICAN HERITAGE MONTH
POLISH AMERICAN HERITAGE MONTH
HISPANIC HERITAGE MONTH (15 SEP -15 OCT)

OBSERVANCE WEEKS

01-07 OCT – MENTAL ILLNESS AWARENESS WEEK
30 OCT-03 NOV – NATIONAL VETERANS SMALL BUSINESS WEEK
31 OCT-02 NOV – DIA DE LOS MUERTOS

OBSERVANCE DAYS

09 OCT – INDIGENOUS PEOPLE'S DAY
10 OCT – WORLD MENTAL HEALTH AWARENESS DAY
13 OCT – WORLD SIGHT DAY
13 OCT – NAVY BIRTHDAY
15 OCT – WHITE CANE SAFETY DAY
16 OCT – BOSS' DAY
26 OCT – DAY OF THE DEPLOYED
28 OCT – FIRST RESPONDER DAY



NOV
2023

OBSERVANCE MONTH

NATIONAL CAREER DEVELOPMENT MONTH
NATIONAL FAMILY CAREGIVERS MONTH
NATIONAL VETERAN AND MILITARY FAMILY MONTH
NATIONAL NATIVE AMERICAN HERITAGE MONTH

OBSERVANCE WEEKS

30 OCT-03 NOV – NATIONAL VETERANS SMALL BUSINESS WEEK

OBSERVANCE DAYS

01 NOV – NATIONAL STRESS AWARENESS DAY
10 NOV – MARINE CORPS BIRTHDAY
11 NOV – VETERANS DAY
11 NOV – ARMISTICE DAY
12 NOV – DIWALI
20 NOV – TRANSGENDER DAY OF REMEMBRANCE
23 NOV – THANKSGIVING
28 NOV – GIVING TUESDAY



DEC
2023

OBSERVANCE MONTH

UNIVERSAL HUMAN RIGHTS MONTH

OBSERVANCE WEEKS

07-15 DEC – HANUKKAH
26 DEC-01 JAN – KWANZAA

OBSERVANCE DAYS

03 DEC – INTERNATIONAL DAY OF PERSONS WITH DISABILITIES
05 DEC – INTERNATIONAL VOLUNTEER DAY
07 DEC – PEARL HARBOR REMEMBRANCE DAY
21 DEC – WINTER SOLSTICE
25 DEC – CHRISTMAS
31 DEC – NEW YEARS EVE



JAN
2023

OBSERVANCE MONTH

NATIONAL MENTORING MONTH

OBSERVANCE WEEKS

22 JAN-05 FEB – LUNAR NEW YEAR

OBSERVANCE DAYS

04 JAN – WORLD BRAILLE DAY

09 JAN – NATIONAL LAW ENFORCEMENT APPRECIATION DAY

13 JAN – KOREAN-AMERICAN DAY

15 JAN – WORLD RELIGION DAY

16 JAN – DR. MARTIN LUTHER KING JR. DAY

27 JAN – HOLOCAUST REMEMBRANCE DAY



FEB
2023

OBSERVANCE MONTH

BLACK HISTORY MONTH

OBSERVANCE WEEKS

14-20 FEB – RANDOM ACTS OF KINDNESS WEEK

OBSERVANCE DAYS

- 02 FEB – TIME TO TALK DAY
- 03 FEB – FOUR CHAPLAINS DAY
- 04 FEB – USO BIRTHDAY
- 14 FEB – VALENTINES DAY
- 17 FEB – NATIONAL CAREGIVERS DAY
- 20 FEB – NATIONAL LEADERSHIP DAY
- 20 FEB – PRESIDENTS DAY
- 28 FEB – RARE DISEASE DAY