

FIVE TIPS TO SKILLS BASED HIRING



01

INTENT TO CHANGE

Must start at the top and be supported throughout the organization.

SHRM Article



02

CHAMPION

Identify operational champions with influence who can remove roadblocks.

Eight Reasons



03

SKILLS APPROACH

Know the skills your business needs. Think of jobs in terms of skills, not tasks.

LinkedIn Talent



04

PROCESSES

Create a new operating model that is scalable, manageable, and more equitable.

Deloitte Study



05

COMMITMENT

Skills are driving the new landscape of work. Build a skills-based culture.

Just The Beginning

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