



## SKILLS-BASED TALENT SOURCING

### SKILLS

Align talent across an organization instantly.

Candidates matched on skills, location and salary requirements.  
Unlimited Job listings.

### BASED

No sifting through hundreds of curated imposter resumes.

Occupations are translated into skills and unlimited candidates matched directly with employers.

### INCLUSION

Find candidates who have the skills to accomplish the tasks regardless of when (age), how (military, school or life), where (ethnicity), who (gender), or what (background).

## WHY IS SKILLS-BASED HIRING THE ANSWER?

Rather than sticking to traditional sourcing strategies that fail to spotlight candidates' capabilities and potential, a skills-based approach paves the way for smarter, more effective talent management decisions.

When sourcing talent for your business, typical methods have you going through curated resumes while also charging your company per post and per hire, you don't own your time, they do. Talents ASCEND gives you time back in your day. Per post. Per candidate. Per hire.



**SKILLS BASED HIRING**  
MATCHING . PEOPLE . INSTANTLY



CANDIDATE PROFILES ARE 100% FREE TO ALL JOBSEEKERS

## UNLIMITED

Each membership includes unlimited career profiles and unlimited candidates. This allows Candidates to match to multiple opportunities. It allows employers to see how a candidate fits across their organization and for the employer to maintain a steady pipeline of candidates.

## CONCIERGE SERVICE

Aligned to each member as an outsourced recruiter. The CAM will manage all career information in Talents ASCEND, review the matches and communicate with candidates, while establishing a regular cadence with internal resources to ensure maximum return on investment.

**APPROVED PARTNER**  
EMPLOYMENT NAVIGATOR AND PARTNERSHIP PILOT



[dol.gov/employmentnavigator](http://dol.gov/employmentnavigator)



ADVOCATES FOR UNDERSERVED COMMUNITIES, SO WE CAN SERVE THEM



37% of Veterans are underemployed and underpaid. Military spouse unemployment rate is 24%. Great talent that is overlooked or filtered out because skills are misunderstood and resumes are biased.



1 in 4 adults identify as having a disability. The unemployment rate of people with disabilities is 10%. The workforce participation rate is just 38%, compared to nearly 77% for non-disabled workers. We aim to improve exposure to job candidates with disabilities among employers who are missing out on this talent.



There are 70 million in the US with a criminal record, facing barriers to employment. Data show this community has an unemployment rate of over 27%. With limited employment options, recidivism is high. Breaking the cycle is critical for the individual to have opportunities to support themselves and be part of the community again.

JOIN THE FUTURE OF HIRING TODAY!  
TALENTSASCEND.COM

