

FIVE TIPS TO SKILLS BASED HIRING



01

INTENT TO CHANGE

Must start at the top and be supported throughout the organization.

[SHRM Article](#)



02

CHAMPION

Identify operational champions with influence who can remove roadblocks.

[Eight Reasons](#)



03

SKILLS APPROACH

Know the skills your business needs. Think of jobs in terms of skills, not tasks.

[Skills Map](#)



04

PROCESSES

Create a new operating model that is scalable, manageable, and more equitable.

[Deloitte Study](#)



05

COMMITMENT

Skills are driving the new landscape of work. Build a skills-based culture.

[Right Person. Right Skills.](#)



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